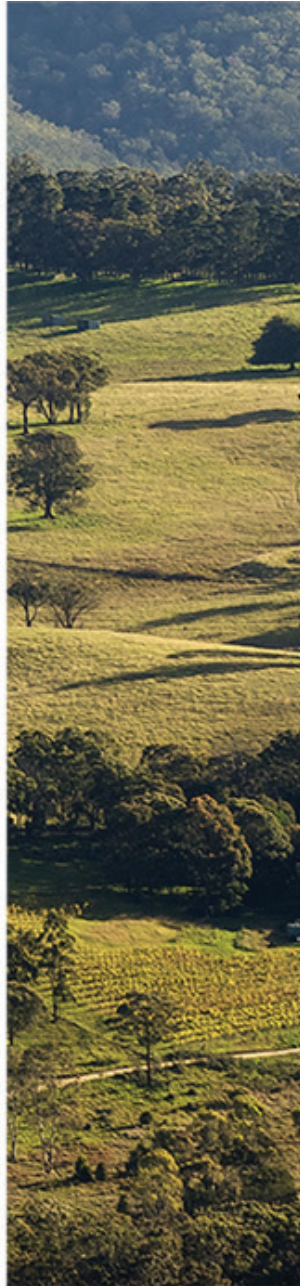




Capability Statement



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About Us

Morasey is a multi-disciplinary consulting firm providing extensive knowledge and experience in the application of work health and safety management, environmental management, and property risk management services under our banners Morasey Safety, Morasey Environment and Morasey Property Risk.

Morasey has worked in both public and private sectors and provides expertise in health, safety and environmental management and integrated systems development, strategic safety and environmental solutions, contractor management, property management, and the management of health, safety and environmental risks for commercial, industrial and construction sites.

We focus on client driven solutions to gain knowledge within an organisation and seek to partner and provide specialist advice to clients. Our philosophy is that both the safety and environmental stream work hand in hand whereby managing an exposure in one area will inevitably assist in controlling the impact in another. In partnership with our clients we can achieve the best result as we work towards a trusted advisory relationship.

Services

Morasey specialises in the provision of the following services:

Auditing and Reporting

- Due Diligence Audits and Environmental Site Assessments (Phase 1).
- Compliance Audits.
- Construction Site Audits.
- ISO14001 (EMS) and AS4801 (WHSMS) Audits.
- Self-Insurance Gap Analysis and Feasibility Assessments.
- Comcare Audits.
- Property Risk and Public Liability Audits.

Corporate Environmental and Safety Management

- Development, Implementation and Auditing of Safety and Environmental Management Systems.
- Development, Implementation and Auditing of Safety and Environmental Management Plans, Policies, Procedures, Records and Registers.

Construction Environmental and Safety Management

- Construction Environmental Management Plans.
- Site Environmental Management Plans.
- On-site Safety and Environment Auditing and Advice.
- Environmental Management Representative (EMR) Roles.
- Contractor and Third Party Compliance Safety Audits.
- Property Risk Management Verification.

Risk Assessment and Control

- Identification of key environmental and safety impacts and development of integrated business risk profiles.
- Implementation of strategic and operational procedures to address and control significant risks.

Our Team

Jo Heltborg

Jo Heltborg is a Director and Primary Principal Environmental Consultant of Morasey. Jo has professional qualifications in environmental management (Master of Environmental Management) and science (Bachelor of Science) and has national experience working within the construction, transportation, energy and property management sectors. Jo is a fully qualified, competent and experienced Auditor with over 12 years experience in the environmental consulting industry. Jo is a Certified Environmental Practitioner (CEnvP) and accredited Exemplar Global Principal Environmental Management Auditor.

Gina Moutzouris

Gina Moutzouris is a Director and Primary Principal Safety Consultant of Morasey. Gina has professional qualifications in safety management (Post Graduate Certificate in Safety and Environmental Management) and in Human Resources (Bachelor of Commerce, Human Resources and Industrial Relations). Gina has over 12 years practical safety experience working with other multi-disciplinary consultancies and has also worked for a global firm within the Insurance Broking Industry in a safety specialist capacity.

With Exemplar Global formal audit qualifications Gina has managed a broad portfolio of clients, maintained relationships, assisted to grow and expand organisations, led audit teams and has managed a number of large and complex safety projects for internationally recognised organisations.

Morasey works closely with both small businesses and large corporations to assist them with meeting their environmental and safety obligations. Both Jo and Gina have considerable experience in project management and the development and implementation of integrated management systems for clients across all industries.

A more detailed overview of the services offered by Morasey has been provided below. Should you have any questions regarding the information provided or should you seek a proposal for any of the services offered, please don't hesitate to contact us.

Auditing and Reporting

An audit is useful for exposing the areas of a business that impact the most on the environment or its people. It is also an effective risk management tool for checking how effectively your business acts in accordance with environmental and safety regulations, particularly with recent changes to Work Health and Safety (WHS) legislation. Audits must be independent, objective, credible and transparent in order to be successful. Audits should also be regular and ongoing, and conducted against a benchmark, recognised framework or initial assessment, generally detailed in your environmental or safety system.

Morasey can assist you to:

- Achieve financial savings by identifying efficiency opportunities.
- Prioritise what actions you can take to reduce your impact on the environment or people.
- Monitor performance and encourage continual improvement.
- Enhance reputation and standing with regulators and the local community.
- Identify and address compliance issues and environmental, safety or property risks.
- Develop practical solutions to address areas of improvement.
- Minimise environmental, people or property risks.

Morasey’s fully qualified and experienced Principal Auditors are experienced in all aspects of environment and safety auditing and reporting including:

- Due Diligence Audits
- Compliance Audits
- Management Systems Audits
- Construction Site Audits
- Principal Contractor Audits
- Property Risk Audits

Due Diligence Auditing

Morasey conducts Due Diligence Assessments to identify environmental and safety risks and potential liabilities associated with existing company assets or prior to the acquisition/divestment of company assets.

Morasey can assist your organisation to:

- Identify potential environmental and safety liabilities prior to purchase.
- Estimate the cost of mitigating liabilities.
- Identify the level of environmental and safety risk associated with an existing or proposed site.
- Determine the liability for clean-up operations.
- Examine the potential for legal civil damages that could eventuate.
- Assist in meeting insurance criteria and identify safety public liability exposure areas associated with the sale or purchase of a commercial property.



Self Insurance, As4801, Safety Compliance & Comcare Auditing

Morasey has the capability and experience to conduct various safety audits against prescribed criteria.

Morasey can assist your organisation to:

- Identify potential safety liabilities with existing system structures.
- Identify the level of safety risk and exposure the organisation’s system has against a defined framework.
- Determine compliance to relevant insurance schemes in order to ascertain which systems model best fits the organisation.
- Examine the potential for workers compensation claims cost reduction through established safety systems.
- Write organisational specific safety criteria to audit against and develop an organisational audit program for internal or external implementation.

Corporate Safety & Environmental Management

Corporate environmental management is increasingly more important as government, industry and the general public are becoming progressively more informed and demanding high levels of environmental performance. Corporate safety management is imperative to corporate clients particularly with the changes in safety legislation and industries seeking to be leading the way in safety systems and management.

Morasey understands the safety and environmental management pressures placed on organisations and provides assistance by effectively applying environmental and safety management solutions that are specifically tailored to your business needs.

Morasey can assist your organisation to:

- Enhance corporate image
- Minimise environmental liabilities
- Strategically and operationally plan against the corporate safety risk profile
- Implement safety and environmental business objectives
- Maximise the efficient use of resources
- Achieve a competitive edge
- Increase profit through more efficient operations
- Integrate safety and environmental management solutions within operational areas of the business
- Provide coaching and training across the business so that key stakeholders are informed and take ownership of safety and environment related process

Our Safety Management services include:

- Work Health and Safety Management Systems (WHSMS)
- Audits and Due Diligence
- Behavioural Based Safety Programs
- Reporting and Corporate Safety Advice
- Risk Assessments
- Safety Incident Planning, Management and Reporting
- Training

Our Environmental and Sustainability Management services include:

- Environmental Management Systems (EMS)
- Audits and Due Diligence
- Reporting and Corporate Environmental Advice
- Risk Assessments
- Environmental Incident Planning, Management and Reporting
- Training

Work Health And Safety Management Systems

Work Health and Safety Management Systems (WHSMS) are an integral tool for organisations to manage the safety risk profile and provide the foundations for all safety related activity within an organisation. WHSMS demonstrate to not only internal stakeholders but also to external stakeholders that the business has set foundations for an integrated safety system and activities into overall operations of the business.

Morasey can assist your organisation to:

- Increase profit through more efficient operations.
- Improve safety performance and business efficiency.
- Meet the AS/NZS4801 Occupational Health and Safety Systems standard.
- Integrate a WHSMS with existing business systems.
- Enhance corporate image.
- Educate staff and build awareness among employees.
- Improve relations with regulators, and stakeholders.

Behavioural Based Safety Programs

Behavioural Based Safety is an approach to safety that focuses on workers' behaviour as the cause of most work related injuries and illness. Behavioural based safety programs are often considered as the next step for organisations with mature Work Health and Safety Management Systems (WHSMS) and provide the business with an insight into worker behaviours related to outputs.

Morasey can assist those organisations with established and mature systems seeking to understand the drivers of injury and illness by:

- Tailoring behavioural based programs to the business.
- Identify worker behaviours that lead to injury and illness.
- Identify system deficiencies related to worker behaviours.
- Develop practical and timely solutions in order to rectify adverse trends.

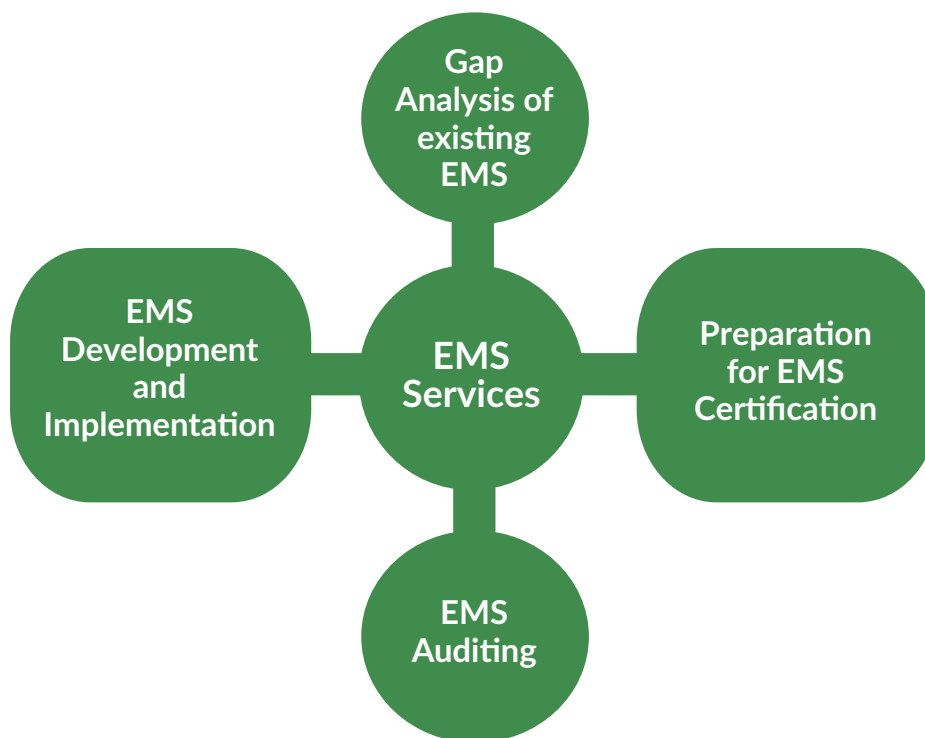
Environmental Management Systems

Environmental Management Systems (EMS) are an integral tool for organisations to manage environmental risk.

Morasey's Environmental Management Systems services can assist your organisation to:

- Increase profit through more efficient operations.
- Improve environmental performance and business efficiency.
- Meet the ISO 14001 Environment Management Systems standard.
- Integrate an EMS with existing business systems.
- Enhance corporate image.
- Educate staff and build awareness among employees.
- Improve relations with regulators, and stakeholders.

EMS Services offered by Morasey are illustrated in the diagram below:



Construction Environmental & Safety Management

Morasey has extensive experience in delivering construction environmental management services for rail, road, water, and sewerage projects in Australia.

Morasey can provide the following Construction Environmental Management services:

- Development of Construction Environmental Management Plans (CEMP).
- Development of Site-specific Environmental Management Plans (SEMP).
- On-site Environmental Management.
- Environmental Management Representative (EMR) Roles.
- Construction Environmental Auditing.

Construction Environmental Management Plans (CEMP)

Construction Environment Management Plans (CEMP) must be prepared to deliver the high levels of environmental performance expected by Regulators and the public and to ensure that a project complies with relevant environmental regulatory requirements.

Management Plans must be site-specific with each site presenting its own unique challenges and environmental sensitivities. The challenge of producing an effective CEMP lies in the Plan being comprehensive enough to anticipate all potential on site environmental risks while still being comprehensible, practical and easy to implement.

Morasey's Environmental Consultants have extensive experience in preparing Management Plans for construction, operation and rehabilitation that are practical and achieve environmental targets and goals.

Morasey's expertise in compiling CEMPs across a wide range of different sites and environmental challenges allows us to:

- Understand construction and potential environmental risks on site
- Apply practical and technically sound environmental solutions onsite
- Provide practical, succinct and easily understood documents
- Ensure risks are minimised and easily adhered to
- Find the balance between client onsite requirements and achieving regulatory compliance

Onsite Auditing And Environmental Management

All projects and developments involve activities that can impact on the environment. Whether located in sensitive environmental locations, residential or industrial areas these projects must be supervised and monitored by environmentally aware, skilled managers.

Morasey specialise in on-site environmental management and management of environmental resources.

Our on-site experience:

- Mitigates environment construction risk
- Provides practical and cost-effective on-site solutions
- Ensures effective communication with all levels of site personnel and stakeholders
- Provides broad environmental technical support

Environmental Management Representative Roles

The Environmental Management Representative (EMR) is an independent expert in environmental management, responsible for ensuring that companies and their contractors comply with the mitigation measures and safeguards documented in their Environmental Management Plans.

An EMR:

- Oversees the environmental performance of project for the duration of construction
- Facilitates the review and signoffs on management and approvals documentation
- Conducts site inspections
- Facilitates community and stakeholder forums
- Reports to regulators and stakeholders

Construction Safety Management Plans

Morasey has the capability and experience to assist clients in the development of tailored Work Health and Safety Management Plans (WHSMP) for construction sites specifically where the value of the construct exceeds \$250,000. The WHSMP enables organisations to demonstrate how risks will be managed on site for the duration of the project.

Morasey can assist your organisation to:

- Develop comprehensive safety management plans for specific construction works.
- Identify safety related risks and exposure areas associated with the project works.
- Understand construction and safety risks on site.
- Apply practical and technically sound safety risk mitigation solutions onsite.
- Provide practical, succinct and easily understood documents.
- Ensure risks are minimised and easily adhered to.
- Find the balance between client onsite requirements and achieving regulatory compliance.
- Develop a risk register and action plans for safety risk mitigation associated with project works.

Outsourced (For) In-House Placement & Environmental Management Roles

Where organisations identify a need to have their WHSMS or EMS implemented, there may be the need to consider outsourcing their safety and/or environmental management role. This provides the client with an independent expert in safety or environmental management and systems implementation, responsible for ensuring that internal (and external) compliance is achieved with the existing system. This allows internal stakeholders to own specific safety and environmental processes and to coach relevant internal personnel to allow efficient HSE integration with business operations.

As an outsourced role Morasey:

- Seek to work in the operational hierarchy of the business.
- Develop relationships at the leadership level to ensure that Officers are meeting Due Diligence requirements.
- Oversee safety and environmental performance throughout the implementation phase.
- Manage all facets of the management system program for the organisation including, procedural development, implementation, inspections, audits, risk assessments, incident investigations, statistical reporting, presentations to key stakeholders, internal training development and facilitation.